



H-CAP FALL 2023 CONFERENCE

IMPACT OF LABOR-
MANAGEMENT PARTNERSHIP
ON STABILIZING THE
HEALTHCARE WORKFORCE

Thursday, October 26th, 2023

Doubletree by Hilton Hotel
Seattle Airport



8:00 am

Breakfast

9:00 am

Opening Welcome and Review of Agenda

Northwest Ballroom

- Board Chairs
- Executive Director, H-CAP

9:30am

Plenary Session: Impact of Labor-Management Partnership

Hear about the impact that labor-management partnerships have had in the fields of policy, funding, and program.

Darnice Marsh, Moderator- DOL Office of Labor Management Strategies

- Jane Hopkins, 1199NW President
- Cenetra Pickens, Nursing Residency Coordinator Kaiser WA
- Merissa Clyde, CEO 775 Benefits Group
- Sylvia Liang, Home Care Worker WA State

11:00 am

Break

11:15 am

Concurrent Breakout Sessions

Moving from Training to Job Placement- Hiring Hall Models

Evergreen 1

Moving training graduates to job placement is an important component to stabilizing the workforce. Hear about how labor management organizations are supporting job placement.

- Lisa Williams, Executive Director The Training and Education Fund
- Katie Coombes, Senior Director of Programs RISE Partnership
- Tyler Downey, Secretary Treasurer SEIU Healthcare Canada
- Nidhi Mirani, Executive Director Carina Care

Supportive and Wrap Around Services in Setting Up Apprenticeship Program for Success

Evergreen 2

Supportive services play a pivotal role in helping apprentices thrive during their apprenticeship programs. Supportive services can take the form of financial assistance for emergencies, transportation, technology, and other benefits. Come hear about what other labor management training organizations are doing to support apprentices and get an overview of successful ways that external partners have used support services well.

- Samir Fayyaz, Workforce Development Consultant, 1199SEIU Training & Employment Funds
- Sukanya Pani, Deputy Director 1199NW Multi-Employer Training & Education Fund
- Angela Stewart, Executive Director Helen Miller SEIU Member Education & Training Center
- Travis Freed, Program Manager Center for Caregivers Advancement (CCA)
- Madeline Boehm, Program Manager H-CAP

11:15 am

Transforming the Workforce Development System in Building Good Jobs

Evergreen 3

In this interactive breakout, participants will deepen their understanding of the traditional workforce development system, explore equity considerations, and discuss a vision for building a worker-centered workforce development system that acknowledges the important role of labor-management partnerships and improves job quality for workers.

- Mary Alice McCarthy, Director Center of Education and Labor New America

12:30 pm

Lunch

1:30 pm

Behavioral Health Apprenticeship Presentation

Northwest Ballroom

There is a critical need for behavioral health workers in this country. Hear about an apprenticeship approach to addressing this crisis.

- Laura Hopkins, Executive Director 1199NW Multi-Employer Training & Education Fund

2:00 pm

Concurrent Breakout Sessions

Stabilization of the Workforce – Retention Programs.

Evergreen 1

Retention is crucial to stabilizing the healthcare workforce. Hear about recent approaches to support the retention of healthcare workers in Oregon, Rhode Island, and Michigan.

- Carl Tabor, VP of Clinical Avemere
- Sean Staub, Organizing Director SEIU Local 503
- Heather Kelley, Elected/Lead Organizer SEIU 1199NE
- Lorina Harte, RI Director 1199NE Training and Upgrading Fund
- Nicole Watters-Harris, Senior Program Manager H-CAP

Adding a Climate Lens to the Healthcare Industry

Evergreen 2

Hear from a panel of experts on SEIU healthcare workforce climate initiatives, how the Center for Caregiving Advancement (CCA) built a robust caregiver climate resiliency training program, and lessons from the State of California's support of labor-management climate-related initiatives.

- Jon Barton, Director of Climate and Environmental Justice SEIU
- Corine Eldridge, President & CEO of Center for Caregivers Advancement (CCA)
- Abby Snay, Deputy Secretary for the Future of Work in California Labor & Workforce Development Agency
- Deborah Schwartz, Senior Program Manager H-CAP

2:00 pm

Artificial Intelligence – Impact on the Healthcare Industry

Evergreen 3

Artificial Intelligence is changing the way that we operate. Hear about what the potential impacts on the healthcare industry and its workforce are.

- Lisa Kresge, Lead Researcher Technology and Work Program UC Berkeley Center for Labor Research and Education
- Marisol Thomer, Director Innovation and Learning Center SEIU

3:15 pm

Break

3:30 pm

Afternoon Fireside Chat - Equity & Workforce Development Strategies

Northwest Ballroom

Hear from our political allies on their strategies to stabilization the workforce, address occupational segregation, and supporting labor-management partnerships.

Lindsey Grad, Moderator -Legislative Director 1199NW

- Representative Vandana Slatter, Chair of the House Postsecondary Education and Workforce Committee
- Kelli Carroll, Director of Special Projects, Office of King County Executive Dow Constantine
- Senator Drew Hansen, former Chair of the House Postsecondary Education and Workforce Committee, member of Senate Higher Education and Workforce Development

4:30 pm

Close – Celebrating 20 years

5:30 pm

Reception – Hotel Lounge Bar