H-CAP
HEALTHCARE CAREER ADVANCEMENT PROGRAM

GRANT OVERVIEW & ELIGIBILITY

Q: **What is H-CAP?**
A: H-CAP stands for the Healthcare Career Advancement Program. It helps healthcare workers grow their careers with training, support, and scholarships.

Q: **What does H-CAP do?**
A: H-CAP partners with unions and employers to provide education, coaching, and benefits to healthcare workers.

Q: **What is the Nursing Home Workforce Stabilization Grant?**
A: It's a $25 million program funded by the State of Michigan, in partnership with MediLodge, Villa, and SEIU, to support nursing home workers with training, coaching, and benefits to reduce staff shortages. The grant program is run by H-CAP.

Q: **How long does this program run?**
A: The length of benefits is dependent on available funding. We anticipate the funding period to last until mid-2026, or until the funding runs out. Information will be shared as the end of grant funding is approaching.

Q: **Do I have to be a union member to qualify for grant benefits?**
A: No.