H-CAP
HEALTHCARE CAREER ADVANCEMENT PROGRAM

FINANCIAL LITERACY

Q: **What is the Financial Literacy Workshop Series?**
A: It's a free 3-part workshop that helps people learn about credit, budgeting, and investing. Participants who complete the full series get $150.

Q: **Who runs the program?**
A: The program is run by H-CAP to help people build strong money habits and reach financial goals.

Q: **Who can join the Financial Literacy Workshop Series?**
A: MediLodge: Full-time staff making under $28.12/hour who have worked at least 60 days. Not eligible: RNs, LPNs, part-time, PRN, managers, salaried employees, agency, or regional staff

A: Villa: Full-time non-management staff making under $26/hour who have worked over 90 days.
LPNs and RNs can receive a smaller bonus of $225. Not eligible: RNs, LPNs, part-time, PRN, managers, salaried employees, agency, or regional staff

Q: **How does the series work?**
A: Each workshop has 2 sessions. You must attend all 6 sessions (3 workshops × 2 sessions) to complete the full program and earn the $150 incentive.

Q: **When do the workshops happen?**
A: The first one starts the week of July 7, 2025. New rounds begin every 6 weeks, ending the week of October 6, 2025.

Q: **How do I register?**
A: Use the registration links we send by email or text. You can choose 9 AM or 7 PM sessions.

Q: **Will I get reminders?**
A: Yes, reminders will be sent by email and text before each session.

Q: **How much do I get paid?**
A: You will receive $150 after finishing all three workshops (6 sessions total).

Q: **When do I submit my W9 form?**
A: After your second workshop is complete, we'll ask you to send in your W9.

Q: **What's covered in Workshop 1?**
A: Day 1: Credit Basics -- What credit is and how to manage it .
Day 2: Credit Repair -- How to improve your score and avoid scams

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Q: **What's covered in Workshop 2?**
A: Day 1: Using Credit for Long-Term Goals
Day 2: How to Make a Personal Budget

Q: **What's covered in Workshop 3?**
A: Day 1: Investing Basics -- How to start, even with $100
Day 2: Making Your Own Investment Plan

Q: **Do I need experience or a certain income to join?**
A: No. Anyone can join the workshops for free. You just need to register and attend.