



SCHOLARSHIP

Please note that scholarships will end in Fall 2026

Q: What training can scholarships be used for?

A: Any healthcare-related program. Pre-requisites are also covered if your school confirms you're on track to start a healthcare-related program. Note, the scholarship may not be used for CNA or Med Aide programs (there are separate CNA and Med Aide sponsorships).

Q: How much can MediLodge staff get?

A: Full-time: Up to \$10,000 Part-time: Up to \$5,000

Eligibility: You must earn less than \$28.12/hour and have been employed for over 60 days. LPNs/RNs and managers excluded.

Q: How much can Villa staff get?

A: Full-time: Up to \$10,000 Part-time: Up to \$5,000

Eligibility: You must earn less than \$26/hour and have been employed for over 60 days. LPNs/RNs and managers excluded.

Q: Who is not eligible for scholarships?

A: RNs, LPNs, PRN workers, those earning above the pay limit, managers, agency, or regional staff.

Q: May I use my scholarship award to purchase a laptop?

A: Yes. You may opt to have some of your scholarship award dollars to be used to purchase a laptop. HCAP would select and purchase the laptop and ship it directly to you. The cost of the laptop would then be deducted from your maximum award dollars.

Q: Can scholarships cover program application fees?

A: Yes, but only after you're accepted and registered.

Q: Can scholarships pay for state licensing and test fees?

A: Yes, for registration, exam, and certification/license.

Q: Are state license prep courses covered?

A: State exam prep books can be covered. State exam prep courses are not covered through the scholarship.

Q: What about travel, lodging, or uniforms?

- A: Travel/lodging: Not covered
- Uniforms: Reimbursed up to \$50–\$60 with receipts, if proof is submitted that it is required for the program, and you have the available funding in your unused scholarship award.

Q: Can I get help with transportation?

A: H-CAP does not cover transportation costs. However, if you are full-time, you may use your gas receipts for the MediLodge or Villa monthly reimbursements if you are not already. Additional transportation support may be available through partners like MIWorks! on a case-by-case basis.

Q: Is there a deadline to apply?

A: No hard deadline. Apply when your training is set to start, usually in the fall, winter, spring or summer.

Q: I have been accepted into a nursing program, but I need to take prerequisites first. Can I still get the scholarship?

A: Yes! If your school says the classes are required before you can start the nursing program, the scholarship can cover them. Ask your school to confirm requirements in a letter.

Q: How is the scholarship paid?

A: Payments go directly to the school or training provider.

Q: If I have other financial aid, can I get a refund check from the school?

A: Scholarship awards are non-refundable to the student. If for any reason the funds are unused or a refund is issued by the school, those funds must be returned directly to H-CAP.

Q: How do I apply for a scholarship?

A: Submit the scholarship application form (ask your facility HR or email MIGRANTINFO@HCAPINC.ORG). Required documents: Acceptance letter from your school/program, class schedule or registration confirmation, tuition/fee breakdown from the school.

Q: Can I use the scholarship if I'm already enrolled in a program?

A: Yes, as long as you meet the eligibility criteria and have not completed your program.

Q: What if I drop out or fail a class?

A: You must notify H-CAP immediately. If you withdraw or fail after receiving scholarship funds, you may need to repay some or all of the scholarship depending on your school's refund policy.

Q: Do I need to stay working at my facility after I complete my training?

A: There is no work commitment required.

Q: Can I apply for a scholarship more than once?

A: You can receive one scholarship award during the grant period. If you use less than your maximum award amount (e.g., \$3,000 of your \$10,000 award), you may apply the remaining balance to a different program, subject to approval.

Q: Who do I contact if I have questions?

A: Email MIGRANTINFO@HCAPINC.ORG or speak with your career coach.

